



# ICAR-National Bureau of Plant Genetic Resources



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F. No. 32-416/07-08/Vig./35-83

Date: 27 October, 2016

## CIRCULAR

It is brought to the notice of all officers/ employees of this Bureau that the Central Vigilance Commission has decided that during this year the Vigilance Awareness Week is to be observed from 31.10.2016 to 05.11.2016. As per the instructions of ICAR communicated vide letter no. 51-2/2016-Vig.-I dated 17.10.2016, the observance of this week will commence with the pledges to be administered by all employees on 31.10.2016 at 11.00 A.M.

Therefore, all the employees of the Bureau are hereby requested to observe this period and take the pledges (copies enclosed) in front of Plant Quarantine Division at 11.00 AM on 31.10.2016..

  
Dinesh Prasad  
Asstt. Admn. Officer (Vig.)

### Distributions :-

1. All HoDs\* (By name).
2. OIC, UU & UEP/ TCCU/ Hindi Unit/ Library.
3. All OICs, NBPGR, Regional Stations/ Base Centre. It is requested to observe this period and take the pledges (copies enclosed) at 11.00 AM on 31.10.2016, and sent a report to this office for onwards transmission to the Council.
- ✓ 4. OIC, AKMU with the request to kindly upload this circular and the pledges on the Bureau's website
5. The S. F & A.O. , NBPGR, New Delhi
6. The D.D.O., NBPGR, New Delhi
7. P.A.to the Director, NBPGR, New Delhi
8. P.A. to the Sr.-A.O. , NBPGR, New Delhi

M. Vijay Mandal,

For m/a pl. Shalla  
27.10.16

## प्रतिज्ञा

हम, भारत के लोक सेवक, सत्यनिष्ठा से प्रतिज्ञा करते हैं कि हम अपने कार्यकलापों के प्रत्येक क्षेत्र में ईमानदारी और पारदर्शिता बनाए रखने के लिए निरंतर प्रयत्नशील रहेंगे। हम यह प्रतिज्ञा भी करते हैं कि हम जीवन के प्रत्येक क्षेत्र से भ्रष्टाचार उन्मूलन करने के लिए निर्बाध रूप से कार्य करेंगे। हम अपने संगठन के विकास और प्रतिष्ठा के प्रति सचेत रहते हुए कार्य करेंगे। हम अपने सामूहिक प्रयासों द्वारा अपने संगठनों को गौरवशाली बनाएंगे तथा अपने देशवासियों को सिद्धांतों पर आधारित सेवा प्रदान करेंगे। हम अपने कर्तव्य का पालन पूर्ण ईमानदारी से करेंगे और भय अथवा पक्षपात के बिना कार्य करेंगे।

## PLEDGE

WE, THE PUBLIC SERVANTS OF INDIA, DO HEREBY SOLEMNLY PLEDGE THAT WE SHALL CONTINUOUSLY STRIVE TO BRING ABOUT INTEGRITY AND TRANSPARENCY IN ALL SPHERES OF OUR ACTIVITIES. WE ALSO PLEDGE THAT WE SHALL WORK UNSTINTINGLY FOR ERADICATION OF CORRUPTION IN ALL SPHERES OF LIFE. WE SHALL REMAIN VIGILANT AND WORK TOWARDS THE GROWTH AND REPUTATION OF OUR ORGANISATION. THROUGH OUR COLLECTIVE EFFORTS, WE SHALL BRING PRIDE TO OUR ORGANISATIONS AND PROVIDE VALUE BASED SERVICE TO OUR COUNTRYMEN. WE SHALL DO OUR DUTY CONSCIENTIOUSLY AND ACT WITHOUT FEAR OR FAVOUR.





### Citizens Integrity Pledge

I believe that corruption has been one of the major obstacles to economic, political and social progress of our country. I believe that all stakeholders such as government, citizens and the private sector need to work together to eradicate corruption.

I realise that every citizen should be vigilant and commit to uphold high standards of honesty and integrity at all times and support the fight against corruption.

As a citizen of the country, I, therefore, pledge:

- To follow probity and rule of law in all walks of life;
- To neither take nor offer bribe;
- To perform all tasks in an honest and transparent manner and be accountable to all my actions;
- To take decisions objectively and impartially;
- To act in public interest;
- To lead by example exhibiting integrity in personal behaviour;
- To report any incident of corruption to the appropriate agency.

8/11



### Integrity Pledge

We believe that corruption has been one of the major obstacles to economic, political and social progress of our country. We believe that all stakeholders such as government, citizens and the private sector, need to work together to eradicate corruption.

We acknowledge our responsibility to lead by example and the need to put in place safeguards, integrity frameworks and code of ethics to ensure that we are not part of any corrupt practice and we tackle instances of corruption with utmost strictness.

We realize that as an Organisation, we need to lead from the front in eradicating corruption and in maintaining highest standards of integrity, transparency and good governance in all aspects of our operations.

We, therefore, pledge that :-

- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We commit to good corporate governance based on transparency, accountability and fairness;
- We shall adhere to all relevant laws, rules and compliance mechanisms in the conduct of business;
- We shall not tolerate bribery in any form or engage in any unethical business practices;
- We shall adopt a code of ethics to ensure ethical behaviour of all our employees and take appropriate action for any transgressions of the code;
- We shall sensitise all employees of laws, regulations etc. relevant to their work for effective discharge of their duties;
- We shall provide a proper grievance redressal mechanism to raise their grievances and report suspicious activities;
- We shall aspire for excellence and protecting the rights and interests of all stakeholders and the society at large.